

Header Data

Released On	11.12.2015 18:25:18
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The following symptoms have been identified in the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report:

1. The report generates an out of date **Liquidaciones por incremento de salarios con carácter retroactivo** (L03) liquidation with the concept **COMPENSACION IT ENFERMEDAD COMUN** (563).
2. You process an ordinary settlement for a part-time employee, who is in a daily contribution group but contributes as a monthly employee, and that has a **Permiso sin Sueldo** (unpaid absence) that lasts the whole month. If you check the **Grabar estados infotipo 3393** (P_SAVESH) selection-screen parameter, the report incorrectly records the **Empleado sin diferencias retroactivas** (007) status in the **Gestión de Estados** (3393) infotype.
3. You run the report for an employee with daily contribution and an unpaid absence. A **GETWA_NOT_ASSIGNED** short sump occurs in the **REMOVE_I51_INTERVALS** method.
4. When checking if an absence is relevant to split contribution intervals (**tramos**), the report may not correctly match the entries from **Tipos absentismo en periodo** (ABP) and **Absentismos** (AB) tables in order to retrieve the absence information. This may introduce errors in the file generated by RPC_PAYES_CRETA_BASES report.

Other Terms

&SLD; (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES; Fuera de plazo; Permiso sin sueldo; Gestión de estados; 007; 010

Reason and Prerequisites

1. The report does not check if a concept is allowed for an out of date L03 liquidation. To check if a L03 liquidation is out of date, the report needs to check if the period right after the **Fecha de Control** (P_CONDAT) date is before the given **Periodo cál.nómina** value.
2. In the given scenario, the report should record the **Empleado sin bases a reportar** (010) status. See SAP Note 2243883 for further information.
3. This method removes intervals of unpaid absences containing only one I 51 concept. After the removal, the interval could be compared to another payroll data object, but its field symbol would not be assigned anymore.
4. The report was not taking into account the **Flacha sobre absentismos** (ABZNR) value when matching the AB and ABP tables.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 03
6.04	HR SP 74
6.00	HR SP A8

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

1. Now the report will check if the concept 563 is being added to an out of date L03 liquidation. In this case, the concept will be removed and a warning message will be created for the employee.
2. Corrections to the source code of the report have been provided to ensure that the correct status is recorded in the described scenario.
3. Now, when removing the interval, the method skips to the next interval to avoid this error.
4. Corrections have been provided to guarantee that the report will match the ABZNR value from AB table with the corresponding part of ABP table when checking if an absence is relevant.

VERSIONING
6 Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier,

proceed as follows:

- 1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1946921
SAP_HRCES	604	604	1946878
SAP_HRCES	608	608	1644751

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D0INSAPHRCES
	604	SAPK-60496INSAPHRCES
	608	SAPK-60824INSAPHRCES

References

This document refers to:

SAP Notes

2242378 [SLD: General Corrections 8](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)